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Deloitte Perspective on Operations Transformation

A number of factors are presenting both challenges and opportunities for insurers to transform operations and how they do business



CUSTOMER NEEDS

Increasing complex, holistic needs

Insurers are expected to expand product portfolios to meet customer needs, as customers increasingly seek more holistic solutions

Higher expectations of digital experiences

As customers enjoy premium customer experiences with e-commerce giants, they increasingly demand comparable experiences from their financial institutions

Growing demand for more engagement in society

Companies are increasing engaging in socially responsible initiatives and ESG-linked product offerings



MARGIN COMPRESSION

Entry of non-traditional players

Non-traditional digitalenabled players with access to extensive data & tools are looking to disrupt the traditional insurance value chain

Rising claim costs

Increased frequency and severity of health & disability costs are further challenging insurers margins

Continued inflation

Exacerbated by labour shortages for high-demand skillsets, the costs of labour and costs to do business are rising due to continued inflation



REGULATORY FORCES

Increased risk and regulatory concerns

Insurers are more carefully vetting how to utilize new technology, such as AI, and developing robust quality control oversight practices

Evolving cyber and data privacy regulations

As insurers are moving towards digital, regulators have increasing expectations around privacy / transparency through data protection acts

Pressure to reach decarbonization goals

Regulators are enhancing disclosure requirements and insurers are well positioned to guide customer transition to net-zero and meet ESG metrics



Increased platform modernization

Platform modernization and process digitization are now part of redesigning the entire customer experience rather than just point solutions

Accelerated adoption of automation

Insurers should consider introducing new technology for automation and explore where there is value to keep in-house vs. partner to scale and unlock sustainable growth

Rise of GenAl

GenAl has been a catalyst for broader data, Al and transformation initiatives as speed-to-market becomes critical

Adapting to market trends and industry shifts requires insurers to take a customer-centric lens to operations transformation

MARKET RESPONSES...



Reimagine the Client and Advisor Experience





Life Financial



New Customer Value Propositions

Insurers are engaging in **M&A** or **strategic partnerships** to offer new value propositions to access new markets and underserved **segments** using digital and new technologies





Modernize Platforms

Core systems modernization and hybrid technology approaches are allowing insurers to achieve operating model efficiencies, strategically aligning execution with business intent







Transform Operations and Rationalize Applications

To combat rising cost pressures, insurers are digitizing operations and revamping their business models, with outsourcing or partnering with emerging platform vendors

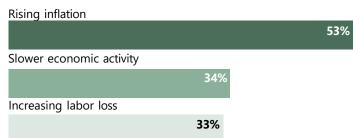


Our recent Global survey suggests organizations are increasingly embarking on transformation programs focused on strategic cost take-out and operational efficiencies

TRANSFORMATION TRIGGERS

84%

of margin improvement programs have been triggered by one or more of these top factors:



FALLING SHORT

82%

of companies **fell short of their cost reduction targets**, Notably, half of
these companies achieved
less than 50% of their set
targets



Challenges with technology infrastructure to meet new **internal business conditions**

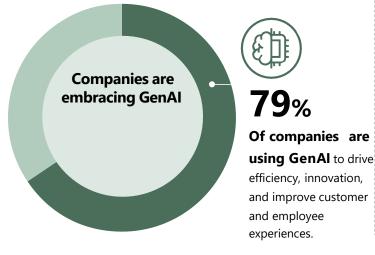


Inability to rapidly
adjust to meet
consumer demands



Inability to attract and retain talent in today's labour market

GEN AI IS ALREADY PART OF THE FABRIC



TARGETED ACTIONS

57%
Companies are now focusing on three strategic levers in their pursuit for margin improvement



52%Al and data strategies (including GenAl)



49%
Organizational restructuring



45%
Process
reengineering and

automation

Source: Refocusing amidst uncertainty | 2024 MarginPLUS Survey

Challenges in Operations are often

the result of FRAGMENTED PROCESSES

LEGACY PLATFORMS

and

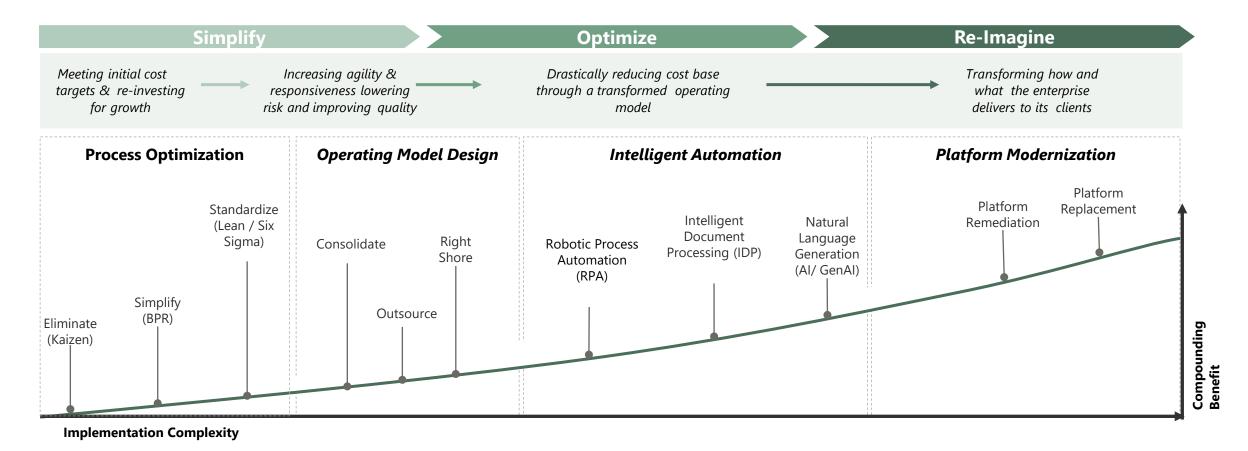
RESISTANCE TO CHANGE

because it

has been cheaper or simpler to hire staff than to fix the systemic challenges...

... but the market is shifting

A spectrum of transformation levers are available for insurers to choose from based on alignment with their overall business strategy



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Leading carriers **prioritize a combination of levers** to **maximize value** and **derive incremental benefits** across the entire value chain

The range of AI / Gen AI experiments currently being explored by large insurers can be categorized into 3 themes



Augmentation of Complex Underwriting and Claims

Gathering and analyzing relevant data to assist underwriters and claims adjusters in making better decisions for complex cases



Personalization of Sales and Service

Provide personalized sales support, answering complex questions, improving overall customer experience, and orchestrating better administration

Engineering and Digital Transformation

Analyze existing codebases, understand underlying logic, and generate code snippets or even entire modules, helping accelerate development of technical applications

THANK YOU

Contact us to hear about use cases and if you need more information..



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